

Environmental Management Policy

Willmatt Lifting Ltd

- **Policy owner:** Managing Director
- **Approved by:** Anthony McColl
- **Effective date:** 16 September 2026
- **Review frequency:** At least annually and following significant change or incident
- **Applies to:** Employees, workers, agency workers, contractors and relevant suppliers

Willmatt Lifting Ltd is committed to preventing pollution, using resources responsibly and reducing the environmental effects of its lifting, transport, office and site activities. Environmental risks are identified, controlled and reviewed in proportion to the nature and scale of the Company's operations.

1 Purpose

This policy establishes the Company's approach to environmental management, legal compliance, operational control and continual improvement. It provides the framework for setting objectives and for communicating environmental responsibilities to the workforce and relevant business partners.

2 Scope

This policy applies to all work undertaken or controlled by Willmatt Lifting Ltd, including lifting operations, equipment use, transport, purchasing, office activities, work on client sites and the activities of contractors and suppliers acting on the Company's behalf.

3 Commitments

- Comply with applicable environmental legislation, permits, client requirements and other binding obligations.
- Identify significant environmental aspects and assess their actual or potential impacts.
- Prevent pollution and minimise releases to land, air and water.
- Apply the waste hierarchy by preventing waste, reusing materials, recycling and recovering value before disposal.
- Use energy, fuel, water, materials and other resources efficiently.
- Consider environmental performance when selecting equipment, products, suppliers and work methods.

- Prepare for environmental emergencies and respond promptly to spills, leaks and other incidents.
- Set proportionate objectives, monitor performance and pursue continual improvement.
- Provide suitable information, instruction and training and consult the workforce where appropriate.

4 Responsibilities

- The Managing Director has overall responsibility for the policy, suitable resources, legal compliance and approval of environmental objectives.
- Managers and supervisors must identify environmental risks, implement controls, brief workers and respond to incidents or nonconformities.
- Employees and workers must follow site and Company controls, use resources responsibly and report spills, damage, waste issues or other concerns promptly.
- Contractors and suppliers must meet the environmental requirements relevant to their work and provide suitable evidence when requested.
- Everyone has authority to stop work and seek advice where there is an immediate risk of serious environmental harm.

5 Environmental aspects and risk assessment

Environmental aspects are considered during planning, risk assessment, procurement and review of work activities. Controls are proportionate to the likelihood and potential severity of harm.

- Fuel, oil, hydraulic-fluid and chemical storage, use and accidental release.
- Waste generation, segregation, storage, transport and disposal.
- Energy and fuel consumption, vehicle movements and greenhouse-gas emissions.
- Noise, dust, fumes, vibration, lighting and disturbance to neighbours or sensitive receptors.
- Water use, drainage, silt, contaminated run-off and protection of surface or groundwater.
- Effects on land, habitats, wildlife, trees, heritage features and client premises.
- Packaging, materials, equipment selection, supplier performance and end-of-life disposal.
- Abnormal conditions, emergencies and foreseeable changes to work.

6 Legal and other requirements

The Company identifies environmental requirements relevant to its activities and incorporates them into risk assessments, work instructions, contracts and site arrangements. Competent advice is obtained where necessary. Changes in obligations are reviewed and communicated to affected personnel.

7 Operational controls

- Work is planned to avoid or reduce environmental harm before it begins.
- Plant, vehicles and equipment are maintained to prevent excessive emissions, noise and leaks.
- Fuel, oils and chemicals are stored securely, labelled appropriately and protected from damage and unauthorised access.
- Suitable spill-control materials are available where substances could be released.
- Site-specific rules, drainage arrangements, working-hour restrictions and client controls are followed.
- Materials and equipment are handled and stored to prevent damage, contamination and unnecessary waste.
- Environmental controls are included in relevant method statements, briefings and inspections.

8 Waste management

Waste is managed lawfully and only transferred to appropriately authorised carriers and facilities where required. Records are retained in accordance with legal and Company requirements.

- Avoid unnecessary materials and packaging and reuse suitable items where practicable.
- Separate recyclable, general and hazardous waste and use clearly identified storage areas or containers.
- Keep waste secure and prevent escape, leakage, windblown litter or contamination.
- Do not burn, bury, dilute or dispose of waste through drains unless specifically lawful and authorised.
- Retain waste-transfer, hazardous-waste and disposal documentation as applicable.

9 Pollution prevention and emergency response

Spills, leaks and other environmental incidents must be stopped or contained when this can be done safely. The supervisor and relevant client contact must be informed immediately.

- Protect drains and watercourses and use spill kits, drip trays or other containment as appropriate.
- Do not wash substances, contaminated water or residues into surface-water drains.

- Escalate significant incidents to the Managing Director and obtain specialist or emergency support when needed.
- Notify regulators, clients, insurers or other parties where a legal or contractual duty applies.
- Preserve relevant evidence, investigate causes and complete corrective actions before similar work resumes.

10 Energy transport and resource efficiency

- Select appropriately sized and efficient plant, vehicles and equipment where reasonably practicable.
- Avoid unnecessary idling, journeys, printing, lighting, heating and equipment use.
- Plan deliveries, travel and lifting activities efficiently while maintaining safety and operational requirements.
- Maintain equipment and monitor fuel or energy use where this provides meaningful information.
- Prefer durable, repairable, reusable or recycled products where they are suitable and commercially reasonable.

11 Suppliers and contractors

Environmental capability is considered when appointing suppliers and contractors where their work presents a material risk. Relevant requirements are communicated through procurement documents, contracts, purchase orders, inductions or site briefings. Performance concerns are investigated and may require corrective action or replacement of the supplier.

12 Objectives monitoring and records

The Company sets proportionate environmental objectives and monitors relevant information such as incidents, waste, resource use, complaints, inspections, corrective actions and supplier issues. Records are retained securely and reviewed to identify trends and improvement opportunities.

13 Communication and training

This policy is issued through the Company's policy arrangements and communicated during induction, toolbox talks, briefings and relevant task training. Employees are encouraged to suggest improvements and must know how to report an environmental concern or incident.

14 Nonconformity and corrective action

Environmental breaches, complaints, incidents and control failures are recorded and investigated in proportion to their significance. Immediate action is taken to control harm, underlying causes are addressed, responsibilities and timescales are assigned, and completion is verified.

15 Review

The Managing Director reviews this policy at least annually and following a significant incident, legal change, client requirement or material change in operations. Revised requirements are communicated promptly and relevant documents, assessments and training are updated.